

QUALITY, ENVIRONMENTAL AND PREVENTION OF OCCUPATIONAL HAZARDS POLICY

PASEK companies are consolidated in the Refractory for Manufacturing, Installation and Maintenance (Pasek España, Pasek Europe and Pasek België) or in the Exploitation and Commercialization of Magnesium Silicate (Dunite) (Pasek Minerales and Pasek North America).

PASEK, understands the Quality, Environmental and Prevention of Occupational Hazards as a priority of the company aiming to achieve the leadership, growth and effectiveness in its activities. The principles are the following:

- ✓ The performance of Works and Services to meet the expectations of our clients all the time, aiming to encourage client loyalty and to guarantee our leadership and permanence as a company.
- ✓ To guarantee the care and respect of the Environment as an important element of a good Quality of Life.
- ✓ An Active Protection of Health & Safety for all the workers, subcontractors, visitors and any other person, as well as the facilities as a basic principle for the development of our activity.

In accordance with these principles, PASEK assumes the following commitments:

1. **The compliance with the legal requirements**, regulation in force and clients expectations applicable to the activity of the company as well as any other requirement that the company subscribes to.
2. **To Identify, evaluate and eliminate or reduce the risks** the workers are exposed to and **never make a priority at the expense of Health and Safety**.
3. **To provide the required resources** (human, technological and financial) and specific knowledges, **for the implementation and maintenance of an Integrated Management System (IMS)**.
4. **To support and review** the Quality, Environment and Prvention of Occupational Hazards Policy implemented by the Management as the maximum responsible for it, as well as to report it and **make it available to the public** every time it is requested.
5. **To fix annual goals and targets** and do the follow-up through relevant indicators, as a tool for improving and self-evaluating our Integrated Management System based on Process Management
6. **To implement corrective and preventive actionst** when a nonconformity is detected in order to avoid to repeat them in the future.
7. **The rational use of resources and the reduction of environmental impacts, wastes and emissions**, to prevent pollution, improve the environment, and promote the positive image of the company.
8. To develop and implement at all levels of the organization a system based on the **continuous improvement** of our processes, working conditions and also in the reduction of environmental impacts.
9. **To boost training** and give the worker a suitable theoretical and practical training to promote a highly qualified workforce.
10. **To integrate at all hierarchical levels a System for Quality, Environmental and Prevention of Occupational Hazards**, understanding that a good management and implementation is only possible with the consultation and participation of each and every member of the organization.
11. **To respect, promote and boost** the rights and obligations included in the **Crime Prevention Policy** and adopted by the company as a formal commitment.

The Policy is considered as a public document and as such, it is available upon request for the staff or all the persons external to the company.




Javier Martínez Rubio
Salinas, 22th July 2019